

PART B – Equality Analysis Form

As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality and diversity.

This form:

- Can be used to prompt discussions, ensure that due regard has been given and remove or minimise disadvantage for an individual or group with a protected characteristic
- Involves looking at what steps can be taken to advance and maximise equality as well as eliminate discrimination and negative consequences
- Should be completed before decisions are made, this will remove the need for remedial actions.

Note – An Initial Equality Screening Assessment (Part A) should be completed prior to this form.

When completing this form consider the Equality Act 2010 protected characteristics Age, Disability, Sex, Gender Reassignment, Race, Religion or Belief, Sexual Orientation, Civil Partnerships and Marriage, Pregnancy and Maternity and other socio-economic groups e.g. parents, single parents and guardians, carers, looked after children, unemployed and people on low incomes, ex-offenders, victims of domestic violence, homeless people etc. – see page 11 of Equality Screening and Analysis Guidance.

1. Title	
Equality Analysis title: Traffic Regulation Order: Grange Road, Broom and Castle Green, Laughton-En-Le-Morthen – Proposed School Keep Clear markings (No stopping Mon–Fri, 7:30am–5:00pm) (Minor Works Schemes 2024/25)	
Date of Equality Analysis (EA): 13th March 2025	
Directorate: Regeneration and Environment	Service area: Transportation & Infrastructure
Lead Manager: Andrew Lee	Contact number: 01709 254489
Is this a: ☐ Strategy / Policy ☒ Service / Function ☐ Other If other, please specify	

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2. Names of those involved in the Equality Analysis (Should include minimum of three people) - see page 7 of Equality Screening and Analysis Guidance

Name	Organisation	Role (eg service user, managers, service specialist)
Andrew Lee	RMBC	Service Manager
Marc Hill	RMBC	Engagement and Technical Support Manager

3. What is already known? - see page 10 of Equality Screening and Analysis Guidance

Aim/Scope (who the Policy/Service affects and intended outcomes if known)

The proposal relates to the introduction of a Traffic Regulation Order to formalise existing advisory School Keep Clear markings on Grange Road, Broom and Castle Green, Laughton-en-le-Morthen. The intended outcome is to make existing restrictions enforceable in order to reduce obstructive parking near school entrances and improve pedestrian safety at peak school start and finish times.

The proposal affects local residents, parents, carers, school users, pedestrians and motorists using the surrounding highway network. It does not introduce new physical highway features beyond limited signage associated with enforcement.

What equality information is available? (Include any engagement undertaken)

Following discussions with local ward councillors, initial proposals were drawn up in May 2025. Once the plan was finalised, a formal consultation then took place between 9th June 2025 and 7th July 2025 with a copy of the notice placed in the Advertiser and notices placed on street where further feedback was received and reviewed by officers and local ward members. No objections were received.

In the previous five years no injury collisions have been recorded by the police within the two scheme areas

Are there any gaps in the information that you are aware of?

There are no gaps relevant to this decision that we are aware of.

What monitoring arrangements have you made to monitor the impact of the policy or service on communities/groups according to their protected characteristics?

Where Traffic Regulation Orders may affect different communities or groups, these are subject to statutory consultations, which include advertisement of notices on site and in the press, offering an opportunity for wider public engagement.

Once the waiting restrictions are in place, there will be opportunity for regular feedback via the Transportation Team inbox, ward member surgeries and the monthly Community Action Plan (CAP) meetings.

Any new residents moving into the area will be aware of existing restrictions and will therefore understand the restrictions in place.

Engagement undertaken with customers. (date and group(s) consulted and key findings)	• Ward member informal consultation April 2025 – no objections raised • South Yorkshire Police 12th May 2025 – no objections raised • South Yorkshire Fire Service 12th May 2025 – no objections raised • South Yorkshire Passenger Transport 12th May 2025 – no objections raised • Yorkshire Ambulance Service 12th May 2025 – no objections raised • Road Hauliers Association 12th May 2025 – no objections raised • Logistics UK 12th May 2025 – no objections raised • South Yorkshire Safety Cameras 12th May 2025 – no objections raised • Sheffield Royal Society for the Blind 12th May 2025 – no objections raised • Rotherham Sight and Sound 12th May 2025 – no objections raised • Formal resident consultation 9th June 2025 and 7th July 2025, with a copy of the notice placed in the Rotherham Advertiser and notices placed on street lighting columns. (see sec 5)
Engagement undertaken with staff (date and group(s) consulted and key findings)	Chloe Parker, Finance – Nick Fletcher, Legal Services – Lynsey Linton, Human Resources – Karen Middlebrook, Procurement – Equalities – Climate –

4. The Analysis - of the actual or likely effect of the Policy or Service (Identify by protected characteristics)

How does the Policy/Service meet the needs of different communities and groups?

Throughout the process of developing the scheme, from concept to delivery, consideration is given to the needs of different communities and groups at various stages. Including but not limited to:

- Initial community engagement with residents
- Attendance at local Community Action Plan (CAP) meetings and;
- Assessment of compliance with the latest design standards, for example Guidance on the use of Tactile Paved Surfaces.

The scheme has been developed following a suggestion made to the Minor Works 2024/25 programme to introduce School Keep Clear markings at Grange Road, Broom and Castle Green, Laughton-en-le-Morthen. Details of the proposal are indicated on the location plan Drawing Numbers: 128/19/TT1416 and 128/19/TT1226.

The restrictions comprise the introduction of School Keep Clear markings on the North-western kerbline of Grange Road for a distance of 43m and on the South-western kerbline of Castle Green for a distance of 25.56m.

The proposal supports the needs of different communities and groups by reducing obstructive parking near school entrances during peak periods. This particularly benefits children, parents, carers, disabled pedestrians, and School Crossing Patrol staff by improving visibility and reducing the need for pedestrians to step into the carriageway.

As the proposal relates to the making of a Traffic Regulation Order and formalisation of existing road markings, physical works are limited to the installation of a small number of signs. No significant temporary disruption to pedestrians or residents is anticipated.

Does your Policy/Service present any problems or barriers to communities or Groups?

No objections or responses were received during the consultation phase.

Local residents, the schools and Ward Members have campaigned for some time for parking restrictions outside of both schools.

Does the Service/Policy provide any positive impact/s including improvements or remove barriers?

The School Keep Clear markings will deter indiscriminate parking and alleviate the current problems caused to pedestrians and other road users.

Overall, the scheme aims to create a safer, more accessible, and cohesive community by addressing existing barriers and implementing targeted interventions.

What affect will the Policy/Service have on community relations?

Both schools and Ward Members for the Sitwell and Dinnington Wards have been asking for additional School Keep Clear markings for quite a while. No objections or responses were recorded as part of the consultation phase

Please list any **actions and targets** that need to be taken as a consequence of this assessment on the action plan below and ensure that they are added into your service plan for monitoring purposes – see page 12 of the Equality Screening and Analysis Guidance.

5. Summary of findings and Equality Analysis Action Plan

If the analysis is done at the right time, i.e. early before decisions are made, changes should be built in before the policy or change is signed off. This will remove the need for remedial actions. Where this is achieved, the only action required will be to monitor the impact of the policy/service/change on communities or groups according to their protected characteristic - See page 11 of the Equality Screening and Analysis guidance

Title of analysis: Traffic Regulation Order: Grange Road, Broom and Castle Green, Laughton-En-Le-Morthen – Proposed School Keep Clear markings (No stopping Mon–Fri, 7:30am–5:00pm) (Small Intervention Scheme 2024/25)
Directorate and service area: Regeneration & Environment
Lead Manager: Andrew Lee
Summary of findings: Overall, the Equality Analysis demonstrates that due regard has been given to the needs of people with protected characteristics. The proposal is expected to have a positive and proportionate impact on pedestrian safety and accessibility, particularly for children, carers and disabled users, without giving rise to any significant adverse equality impacts. No additional mitigation measures are required beyond standard monitoring and engagement arrangements.

Action/Target	State Protected Characteristics as listed below	Target date (MM/YY)
Following the consultation process, no objections, comments or responses were received. Once the restrictions are in place, a period of time will be necessary to allow the changes to bed in. Following this, any further issues with the restrictions will be	O	Ongoing

raised at Ward Member surgeries or directly to the team via the inbox transportation@rotherham.gov.uk The Team will respond to future comments, complaints or enquiries as BAU. If more was needed to be done to this junction in the future, decisions would be based largely on the scale of work needed and budget.		

***A = Age, D= Disability, S = Sex, GR Gender Reassignment, RE= Race/ Ethnicity, RoB= Religion or Belief, SO= Sexual Orientation, PM= Pregnancy/Maternity, CPM = Civil Partnership or Marriage. C= Carers, O= other groups**

6. Governance, ownership and approval

Please state those that have approved the Equality Analysis. Approval should be obtained by the Director and approval sought from DLT and the relevant Cabinet Member.

Name	Job title	Date
Simon Moss	Service Director	3 rd July, 2026

7. Publishing

The Equality Analysis will act as evidence that due regard to equality and diversity has been given.

If this Equality Analysis relates to a **Cabinet, key delegated officer decision, Council, other committee or a significant operational decision** a copy of the completed document should be attached as an appendix and published alongside the relevant report.

A copy should also be sent to equality@rotherham.gov.uk For record keeping purposes it will be kept on file and also published on the Council's Equality and Diversity Internet page.

Date Equality Analysis completed	6 th May 2026
Report title and date	Delegated Officer Decision report Traffic Regulation Order: Grange Road, Broom/Castle Green Laughton-en-le-Morthen – Proposed school keep clear markings (No stopping Mon–Fri, 7:30am–5:00pm) <i>Small Interventions Scheme 2024/25</i>
Date report sent for publication	3 rd July, 2026
Date Equality Analysis sent to Performance, Intelligence and Improvement equality@rotherham.gov.uk	3 rd July, 2026